



European Federation  
of Nursing Regulators

*Ensuring patient protection through high  
standards of nursing education and practice*

3<sup>rd</sup>  
Annual Conference

***FEPI Placing the Patient First  
Effective Nursing Regulation  
across Europe***

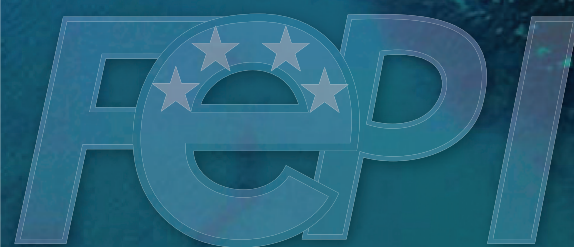
**25 - 28 September 2007  
Cavtat, Croatia**





*Welcome to*

*Dubrovnik*



# Welcome



It is a real pleasure to welcome you to the Third FEPI Conference, entitled “FEPI Placing the Patient First; Effective Nursing Regulation across Europe” which will be held in the beautiful town of Cavtat in Croatia. This year our conference will focus on patient safety and how nursing regulation ensures public protection, a theme representing one of FEPI’s fundamental aims.

The conference will be presented through three thematic areas that will reflect the work of FEPI carried out in 2007:

Thematic Area 1 will focus on FEPI’s 2007 initiative of setting up European code of ethics for nursing. This thematic area will focus on how better regulation in the internal market ensures quality patient care. Area 1 will be reflecting the work accomplished by the FEPI working group on ethical codes and the feedback obtained from the consultation that ended on 10th September 2007.

Thematic Area 2 will provide the opportunity to discuss good practice on the implementation of the Directive of Recognition of Professional Qualifications. This thematic area will also concentrate on the opportunities and challenges of information sharing among competent authorities and citizens in Europe. Area 2 will be reflecting the work accomplished by FEPI working group on regulation.

Thematic Area 3 will focus on the effects of the Bologna process on nursing education. This thematic area will explore the possibility of developing a FEPI definition of nursing competences at the European level. Area 3 will be reflecting the work accomplished by FEPI working group ETC (Education, Training and Competences).

At the end of the three days, the Conference will present a resolution on the definition of today’s European nursing profile.

I really look forward to seeing you all in Cavtat.

Prof. Loredana Sasso  
*FEPI President*







## ***FEPI Placing the Patient First Effective Nursing Regulation across Europe***

The third FEPI conference, entitled FEPI Placing the Patient First; Effective Nursing Regulation across Europe, will focus on patient safety and how nursing regulation ensures public protection. The conference will be presented through three thematic areas that will reflect the work of FEPI carried out in 2007.

### **Thematic Area 1: Provision of quality nursing services in the internal market**

Area 1 will be presenting and receiving feedback on 2007 FEPI initiative towards the set up of a European code of ethics for nursing. This thematic area will focus on how better regulation in the internal market ensures quality patient care. Area 1 will be reflecting the work accomplished by FEPI working group on ethical codes.

### **Thematic Area 2: Recognition of professional qualifications**

Area 2 will provide the opportunity to discuss good practice on the implementation of the Directive of Recognition of Professional Qualifications. This thematic area will also concentrate on the opportunities and challenges of information sharing among competent authorities and citizens in Europe. Area 2 will be reflecting the work accomplished by FEPI working group on regulation.

### **Thematic Area 3: Nursing education and competences**

Area 3 will focus on the effects of the Bologna process on nursing education. This thematic area will explore the possibility of developing a FEPI definition of nursing competences at the European level. Area 3 will be reflecting the work accomplished by FEPI working group ETC (Education, Training and Competences).

The work of the 3 thematic areas will result in the presentation of a resolution on the definition of a European nursing profile.



## Conference Programme

### 25 September 2007

20.00 *Welcome reception*

### 26 September 2007

08.30-09.30 Conference registration

09.30-10.00 **Welcome addresses**

Prof. Loredana Sasso, FEPI President  
Mrs. Dragica Simunec, President of the Croatian Council,  
FEPI Board member  
Representative from Croatian authorities

10.00-11.30 **The empowered patient: information and quality care**

Mr. John Ferguson, Vice-President of CEPLIS - the European Council of the Liberal Professions

**Patient centred health care in Europe - EPF's perspective**

Mrs. Nicola Bedlington, Director of 'European Patients' Forum

**Nursing regulators' response to patient needs**

Mrs. Moi Ali, Vice-President of the NMC-Nursing and Midwifery Council, UK

11.30-12.00 *Coffee break*

12.00-13.30 **Area 1: Codes of Conduct**

**Code of Conduct and Ethics for European Nursing**

Dr. Máximo Gonzalez Jurado, President of Spanish General Council of Nursing, FEPI Vice-President

**The CEPLIS principles of the European codes of conduct for the liberal professions**

Dr. Theodoros Koutroubas, Director General, CEPLIS the European Council of the Liberal Professions

13.30-15.00 *Lunch*

15.00-16.30 **Area 2: Recognition of professional qualifications**

Introduction by Mrs. Maria Brzezinska, President of Katowice Chamber of Nurses and Midwives Poland, chair of FEPI working group Regulation

**The implementation process of the Directive on Recognition of Professional Qualifications**

Mrs. An Baeyens, European Commission, DG Internal Market

**Health Professionals Crossing Borders (HPCB): exchange of information between regulators**

Mrs. Claire Herbert, HPCB Project Lead

**The Certificate of Current Professional Status**

Mrs. Teresa Oliveira Marçal, Ordem dos Enfermeiros – Portuguese Nursing Council

16.30-17.00 *Coffee break*

17.00-17.45 **The Public-Private dialogue: a way to ensure regulation close to EU citizens**

Mr. Grzegorz Ambroziewicz, European Commission, Directorate General Justice, Freedom and Security

**27 September 2007**

09.30-11.30 **Area 3: Nursing education and competences**

Introduction by Dr. Anne Marie Ryan, Chief Education Officer, An Bord Altranais Ireland, chair of FEPI working group on Education, Training and Competencies

**The results and future developments of Tuning Education Structures in Europe**

Dr. Mary Gobbi, Tuning coordinator for Nursing, University of Southampton

**Patient education: E-Hospital project, learning while at hospital**

Mr. Holger Bienzle, Project coordinator, die Berater, training institution, Austria



11.30-12.00 *Coffee break*

12.00-13.00 **APatient safety and nursing regulation in the US**  
Mrs. Faith Fields, President of the National Council of State  
Boards of Nursing NCSBN (US Regulators Organisation)

13.30-14.30 *Lunch*

14.30-16.30 **Working Groups**

3 working groups to be divided according to the thematic  
areas

WG 1 Provision of quality nursing services in the internal  
market

WG 2 Recognition of professional qualifications

WG 3 Nursing education and competences

*Coffee will be provided at the WG rooms*

## 28 September 2007

09.00-10.30 **Reporting back from the working groups**  
Working group rapporteurs

10.30-11.00 *Coffee break*

11.00-12.30 **Conference Resolution on the definition of the  
European nursing profile**  
Prof. Loredana Sasso, FEPI President

A response to the FEPI resolution from patient group  
representative



## Extra Tours

Conference attendees and their companions can join us for some special events during the Conference:

### 26/09 Evening in Dubrovnik

Experience Dubrovnik!

A special evening guided tour of Old Town Dubrovnik, including entrance to Old Pharmacy and Rector Palace and a special cruise from Dubrovnik to Cavat while a light dinner and music. In the event of bad weather the cruise section of the evening will be replaced by dinner in the restaurant. Includes transfers to and from Hotel Croatia.

*95 Euro per person*



### 27/09 Gala Dinner

Join us for a Gala Dinner with musical programme at Hotel Croatia. A chance to mingle with conference attendees and relax.

*100 Euro per person*



### 28/09 Three Island Cruise

Enjoy a half day excursion to the beautiful Elaphiti Islands, including a picnic with local fresh fish. In the event of bad weather, the cruise will be replaced by a coach excursion to the Konavle Region or Old Town Ston. The cruise includes transfers to and from Hotel Croatia.

*60 Euro per person*





## FEPI Conference Speakers

### **Prof. Loredana Sasso**

*FEPI President*

Established in 2004, FEPI brings together regulatory bodies and competent authorities responsible for nursing. FEPI's primary aim is to protect the EU citizen through professional standards. FEPI guarantees public protection in healthcare across Europe by promoting and developing high standards of professional education and training for nursing.

### **Mr. John Ferguson**

*CEPLIS Vice-President*

The European Council of the Liberal Professions (CEPLIS) is the only inter-professional association representing the liberal professionals at the Community level. It is an agreed organization of the European Economic and Social Committee (EESC) and maintains close contacts with the European Commission Parliament and Council.

### **Mrs. Nicola Bedlington**

*Director of European Patients' Forum*

The European Patients' Forum (EPF) is the umbrella group of pan-European patients' groups active in the field of European public health and health advocacy. EPF unites a wide range of disease-specific pan-European patient groups. EPF's membership has grown in recent years and currently has twenty three members. EPF is truly representative of European patients' groups as full members must represent the views of their national member associations.

### **Mrs. Moi Ali**

*Vice-President of the NMC-Nursing and Midwifery Council, UK*

The Nursing and Midwifery Council (NMC) is the UK regulator for two professions, nursing and midwifery. The primary purpose of the NMC is protection of the public. It does this through maintaining a register of all nurses, midwives and specialist community public health nurses eligible to practise within the UK and by setting standards for their education, training and conduct. Currently there are more than 682,000 nurses and midwives on the NMC register.

### **Dr. Máximo Gonzalez Jurado**

*President of Spanish General Council of Nursing, FEPI Vice-President*

The General Council of Nursing (GCN) is a professional organisation with over 100 years of history. In November 2001, following a royal statute, the GCN became the regulator for the nursing profession in Spain representing more than 200,000 registered nurses.





### **Dr. Theodoros Koutroubas**

*Director General, CEPLIS - the European Council of the Liberal Professions*

The European Council of the Liberal Professions (CEPLIS) is the only inter-professional association representing the liberal professionals at the Community level. It is an agreed organization of the European Economic and Social Committee (EESC) and maintains close contacts with the European Commission Parliament and Council.

### **Mrs. Maria Brzezinska**

*President of Katowice Chamber of Nurses and Midwives Poland, chair of FEPI working group Regulation*

The Polish chamber of nurses and midwives is a self-governing organisation created to represent the professional, social and economic interests of these professions. The Chamber works under the Nurses and Midwives Self Government Act, signed in April 1991. Self-government includes fulfillment of care and supervision over the proper practice of the nursing and midwifery professions, protecting the professional dignity of the professions and dissemination of health education. The Chamber is also responsible for operating the register of nurses in Poland

### **Mrs. An Baeyens**

*European Commission, DG Internal Market*

The Internal Market and Services Directorate General (DG MARKT) is one of 37 Directorates General and specialised services which make up the European Commission. Its main role is to coordinate the Commission's policy on the European Single Market, which aims to ensure the free movement of people, goods, services and capital within the Union. In its first ten years of existence (since 1 January 1993) the Single Market has created 2.5 million jobs and 877 billion euros of extra prosperity.

### **Mrs. Teresa Oliveira Marçal**

*Ordem dos Enfermeiros - Portuguese Nursing Council*

The Ordem dos Enfermeiros is an independent association that represents and regulates nurses in Portugal. The main aims of the Ordem dos Enfermeiros are to promote the delivery of good quality nursing care to the population and to develop and regulate nursing practice and professional ethics.

### **Mr. Grzegorz Ambroziewicz**

*European Commission, Directorate General Justice, Freedom and Security*

The Directorate - General for Justice, Freedom and Security is one of the European Commission's 36 departments. Its role is to ensure that the whole European Union is an area of freedom, security and justice. Its specific tasks and responsibilities are laid down by the Treaty of Rome, the Treaty of Amsterdam which came into force on 1 May 1999 and the conclusions of the European Council meeting in Tampere (Finland) in October 1999.







### **Mrs. Claire Herbert**

*HPCB Project Lead*

Healthcare Professionals Crossing Borders is an informal partnership of healthcare regulatory authorities in Europe with a focus on patient safety. It exists to develop and promote proactive cooperation and collaboration in information exchange between regulators of health professionals in Europe.

### **Dr. Anne Marie Ryan**

*Chief Education Officer, An Bord Altranais Ireland, chair of FEPI working group on Education, Training and Competencies*

An Bord Altranais was established by the Nurses Act, 1950 to take over the functions of two bodies, the Central Midwives Board and the General Nursing Council, which had been established in 1918 and 1919 respectively. An Bord Altranais was re-constituted and its functions were re-defined and expanded by the Nurses Act, 1985. The board main fields of interest are setting standards for nursing education, setting standards for practice, providing professional guidance, operating a fitness to practise process and maintaining the register of nurses. The education department of An Bord Altranais was established in 1955 to provide support and advice to An Bord on matters relating to nursing, nurse education and training. Dr Ryan is chairperson of the FEPI Education Training and Competences working group.

### **Dr. Mary Gobbi**

*Tuning coordinator for Nursing, University of Southampton*

The University of Southampton School of Nursing and Midwifery is one of the largest of its kind in the UK, offering pre-registration and post-qualifying education to over 5000 students every year. Dr Gobbi's research focuses on educational and practice development research and evaluation with particular reference to issues associated with the use of technologies, learning and development in real, simulated and virtual practice, issues of competence, accreditation and the development of expertise/leaders.

### **Mr. Holger Bienzle**

*Project coordinator, die Berater, training institution, Austria*

Founded in Vienna in 1998, die Berater is a company that specialises in training, education and leadership solutions for businesses and other institutions. Die Berater works with its customers to help them understand and deliver their core business objectives whilst developing a business culture that ranks fair play, mutual esteem and tolerance most highly.

### **Mrs. Faith Fields**

*President of the National Council of State Boards of Nursing NCSBN (US Regulators Organisation)*

The National Council of State Boards of Nursing (NCSBN), United States of America, provides leadership to advance regulatory excellence for public protection. The NCSBN acts as a focal point for boards of nursing to act and consult together on matters of common interest and concern affecting public health, safety and welfare, including the development of licensing examinations in nursing.

## Conference Workshops

During the afternoon of September the 27th the following workshops within divided working groups, according to the thematic areas, will be taking place:

1. WG 1: Provision of quality nursing services in the internal market
2. WG 2: Recognition of professional qualifications
3. WG 3: Nursing education and competences

You will be kindly asked to indicate your first and second preference for these workshops. We will endeavour to give every participant their first preference.

The aims of this workshop are share and explore strengths, weaknesses, opportunities and threats in relation to regulation in selected working group.

As these are interactive sessions and in order to prepare for your preferred session, you are invited to undertake a personal SWOT analysis in relation to the workshop topic based on your own experience.

### SWOT Analysis

#### Strengths

List the strengths associated with the topic from your experience

#### Weaknesses

List the weaknesses, what issues prevent progress in this area? What aspects of this regulatory issue require strengthening in your experience?

#### Opportunities

List the opportunities in relation to the issue, list what factors would support the further development of the regulatory issue

#### Threats

List the threats associated with the issue, list the factors that could militate against the regulatory issue in your experience

This process and workshop provides you with the opportunity to direct future FEPI activity and policy development.



## ***SWOT Analysis***

**S**trengths

**W**eaknesses

**O**pportunities

**T**hreats

**FEI**

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Established in 2004, FEPI brings together regulatory bodies and competent authorities responsible for nursing. FEPI's primary aim is to protect the EU citizen through professional standards. FEPI guarantees public protection in healthcare across Europe by promoting and developing high standards of professional education and training for nursing.

#### The identity of FEPI members

- Organisations (rather than individuals) that represent the competent authority for nursing regulation in their country;
- Bodies that operate at national level;
- Any European country (EU, EEA, candidate countries, EFTA, other);
- Any legal entity (Federation, Network, Government Organisation or other) that is responsible for monitoring and analysing nursing regulation in their country or region;
- Authorities that are eager to discuss reforms and to respond to changes having an impact on professional regulation at European level;
- Regulatory bodies that are ready to negotiate regulatory reforms in the best interest of European consumers and the nursing professions;
- Institutions that are committed to European co-operation, EU policy making and interest representation.

### Opportunities for FEPI members

- Access to EU information about nursing, public health, consumers, internal market, education and training;
- Lobbying activities with the EU institutions on nursing regulation issues;
- Interest representation through specifically defined working groups;
- Opportunities for policy development at European level with a special focus on EU directives;
- A platform for co-operation in European research among national organisations as well as with other European NGOs and networks;
- A platform for negotiation of regulatory reforms for nursing;
- A network for development of nursing education and training at European level.

### FEPI membership procedure

- Requests for FEPI membership are available through an application form.
- FEPI membership applications are reviewed and accepted by the General Assembly.
- FEPI membership status is either a full member or an associate member.  
FEPI full membership can only apply to already established regulatory bodies for nursing.  
FEPI associate membership applies to those bodies which are about to establish a nursing regulatory board.
- Full members have access to all information, decision process and have voting rights in the assembly meetings.
- Associate members have access to all information but have no voting rights.

### FEPI membership fees

New full members that join FEPI are asked to pay an introductory fee of 5,000 EUR for a period of 2 years. After the two year period elapses, membership fees are calculated on the basis of the number of registered nurses in the country concerned.

New associate members that join FEPI are asked to pay an introductory fee of 2,500 EUR for a period of 2 years. After the two year period elapses, it is expected that associate members will become full members and will thus follow full membership procedures.



*Ensuring patient protection  
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**www.fepi.org**

## European Federation of Nursing Regulators

c/o IPASVI, Coudenberg 70  
Brussels 1000, Belgium  
Tel: +32 2 500 0350-51  
Fax: +32 2 512 6764  
Email: [fepi@skynet.be](mailto:fepi@skynet.be)

